



Positive Behaviour Policy

Date Ratified - May 2024

Next Ratification Due - May 2025

Friendship, Community, Faith

WHITLEY CHAPEL C OF E SCHOOL

POSITIVE BEHAVIOUR POLICY

Our Vision

Our vision is to provide an education of the highest quality within the context of Christian belief and practice in a happy, considerate, safe environment, and to give our pupils space to learn and grow.

“Start children off in the way they should go, and even when they are old they will not turn from it.” Proverbs 22:6

“Seek first the kingdom of God and his righteousness, and all these things will be given to you as well.” Matt 6:33

Our Aims

At Whitley Chapel C of E First School, we aim to:

- Value and appreciate one another irrespective of age, gender, creed or race and to acknowledge that everyone has a part to play within our school community
- Have firm and consistent rules and values, allowing us all to have a clear view of what is acceptable and appropriate
- Give children a clear understanding of the Christian values of forgiveness and restitution
- Ensure children are praised and encouraged and given opportunities to succeed
- Develop positive self-esteem and create an environment conducive to positive and supportive relationships
- Encourage children to become independent learners, confident individuals and responsible citizens

We flourish and grow in an atmosphere of praise and encouragement and develop pride in ourselves and our school. In order to achieve this, certain standards must be fully understood and maintained. We actively seek to involve our pupils in setting the standards by inviting them at the beginning of each school year to agree the rules for their own class, which will incorporate standards of behaviour for good learning, and, through the School Council, agree rules for behaviour in lunchtimes and at playtimes.

These will vary in wording from year to year but in principle will incorporate most or all of the following: *Be Respectful, Resilient and Responsible*.

All of us have the responsibility to uphold and support these standards at all times. In this way the powerful influence of home and school working together will actively help and support our children.

Procedures

Encouraging good behaviour

At Whitley Chapel C of E First School, we place a strong emphasis on rewards and privileges. We are aware of the importance of encouraging appropriate behaviour in school and the different ways this can be achieved. We recognise the need to establish and maintain high standards of behaviour. Two ways to encourage good behaviour are through the use of praise and a system of reward. We recognise and highlight good behaviour as it occurs. We explain and demonstrate the behaviour we want to see.

School Council

Because of the size of the school, all children are able to take part from Reception up to Year 4. Meetings take place once every month and issues may be raised either from comments put in the Suggestions Box, or from the Governors asking for contributions the day before the meeting. The member of staff responsible for the School Council will meet with the four representatives before the meeting and they will agree an agenda. Children will be elected from Years 1 - 4 on an annual basis to replace the four existing members. Issues to be discussed may include school improvement issues, playtimes, behaviour.

Property

Taking care of possessions is an important aspect of growing up.

At Whitley Chapel First School we encourage children to develop respect and responsibility by looking after resources, clearing up after activities and by returning resources to the correct place. This eventually leads to a greater understanding and care of the environment. In school children are expected to leave shared areas (e.g. Cloakroom/ hall /toilets) tidy and put away equipment after use.

Monitors in each class and throughout the school also take responsibility for specific jobs.

To help all children look after their own property, it helps greatly if all clothing, PE equipment, Lunch boxes, flasks and coats are named.

Obviously if property is damaged purposefully, we all need to be aware of the situation and then take appropriate steps.

Actions that may be used to promote good behaviour

Teachers may use the following strategies:-

- Reminding children about the school rules and by praising them when they are kept
- Verbal reminders
- Positive comments in books that reflect effort and/or achievement
- Ensuring that any behaviour that is unacceptable is addressed privately with the child
- Ensuring that a stated course of action is followed up
- Ensuring that the child understands that it is the behaviour that you do not like, not him or her
- Having high expectations of all areas of children's work in school- behaviour, attitudes and academic work and presentation of work, looking after books

Rewarding Good Behaviour and Achievement

There is a clear expectation that ALL children will behave well and demonstrate courtesy and respect towards each other, and members of staff at all times. This behaviour is rewarded with verbal praise or dojo points. However, where a child has shown special courtesy, gone out of their way to perform an act of kindness or shown exceptional endeavour in a task, this may be awarded with a Behaviour for Learning certificate in our Friday assembly.

After an initial incident of negative behaviour, the following procedures must be followed
sanctions are implemented:

3a Whole School Agreed Approaches

Our two whole school rules are as follows:

- **Do as you are asked**
- **Listen when someone is talking**

Sanctions

If children are NOT adhering to the rule(s) then they will be given a 'look' then the following sanctions apply.

1. Children will receive a 'look' so that they know that their negative behaviour has been noticed.
2. If negative behaviour continues, then they will receive a warning (children in EY will be given an extra warning if required).
3. If the negative behaviour still continues, then the child will be required to miss 5 minutes from

- their playtime or will be moved away from the group.
4. For serious incidents such as hitting or kicking, a child will be removed immediately from the group or will be required to stay in for 5 minutes at playtime.

Permanent or Fixed Term Exclusions

In exceptional circumstances where a child has seriously breached the school's behaviour policy and is involved in a first or one off extremely serious incident the Headteacher will exclude the child. In all cases, exclusion will only result if allowing the child to remain in school would seriously harm the education or welfare of the pupil or others in the school.

A pupil can be excluded from the school premises during term time or just lunchtime periods. It is extremely rare that the school resorts to exclusion as in most cases it can be avoided by using a wide range of strategies for improving behaviour.

All exclusions will be reported to Northumberland LA and Exclusion data will be sent to DfES.

Parent Contract Home School Agreement

This incorporates responsibilities to the school and should be read in conjunction with our Positive Behaviour Policy. In it, teachers, parents and pupils are invited to work together to help pupils develop and maintain positive behaviour.

Appendix 1: Written statement of Behaviour Principles

- ❖ Every pupil understands they have the right to feel safe, valued and respected, and learn free from the disruption of others.
- ❖ All pupils, staff and visitors are free from any form of discrimination. Headteacher, staff and volunteers always set an excellent example to pupils.
- ❖ Rewards, sanctions and reasonable force are used consistently by staff, in line with the behaviour policy.
- ❖ The behaviour policy is understood by pupils and staff.
- ❖ The exclusions policy explains that exclusions will only be used as a last resort, and outlines the processes involved in permanent and fixed-term exclusions.
- ❖ Pupils are helped to take responsibility for their actions.
- ❖ Families are involved in supporting behaviour in order to foster good relationships between the school and pupils' home life.
- ❖ The governing board also emphasises that violence or threatening behaviour will not be tolerated in any circumstances.

This written statement of Behaviour Principles is reviewed and approved by the Governing Body every year.